

Siham Fayad

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Work Experience

forumZFD-Project manager; Community Organizing(2017-2020)

Women networking in Palestine with the aim to enhance women active participation in social and political change.

- Financial and admin management
- Conceptualizing and Content design (safe space, shared learning, strategic thinking, NVA)
- Facilitation
- Monitoring and Evaluation

forumZFD-Planning, Monitoring and evaluation advisor (2016 – 2020)

- Developing program and project level PME processes, templates, etc.
- Contributing to global development for forumzfd P,M&E Minimum Requirements

forumZFD-Program Assistant (2016-2017)

- Contributing to the development of program strategy
- Monitoring and evaluation in support of project work
- Knowledge management
- Procurement
- HR

forumZFD-Project coordinator (2012-2016)

- Partner relations
- Workshop design and co-facilitation
- Context analysis
- DNH concept adaptation and implementation in Palestine
- DNH training
- Organizational Development Training

Arab Development Society(1996 – 2014)

- Projects Coordinator and Programs Development and Evaluation
- Public relations
- Human Resources and training supervision
- Administrative supervision of dairy plant
- Treasurer and assistant accountant
- Receptionist

Freelance work

Consulting on the development of women leadership programs (current)

- Program and curriculum design for women leadership program \institute (civic education, economic development, agency, social and political engagement , etc.

Do No Harm consultant (2017)

- Adaptation of the DNH manual for Arabic context to be used by the Qatari Red Crescent

Public speaker for different virtual platforms in the USA (2020-now)

- Representing the women of Palestine and their role in conflict transformation

Volunteer work

- Jerusalem Women Center -Directory board member(2017-now)
- Tomorrow's women – mentoring young female Palestinian entrepreneurs (2021)

Education

- Systemic Conflict Analysis -Forum ZFD by Dr. Cordula Reimann(2016)
- Masters in International Cooperation and Development-Bethlehem University (2015)
- TOT in Do No Harm-Uganda Dr. Rolf Grafe (2013)
- Bachelor of Business Administration and Marketing-Al Quds Open University (2003)

Expertise

- Organizational development
- Monitoring and evaluation
- Strategic planning and strategy\ program design
- Strategic thinking
- Conflict and cultural Sensitive planning
- Community Organizing
- Do No Harm
- Nonviolent planning and action
- Storytelling
- Wellbeing

Languages

- Arabic : mother tongue
- English: fluent
- Hebrew: beginner
- Turkish: starting

